



MIESCOR INFRASTRUCTURE DEVELOPMENT CORPORATION

27th Floor Ore Central Tower, 9th Avenue Corner 31st Street Bonifacio Global City
1634 Taguig, Metro Manila, Philippines

PRIVACY NOTICE

MIESCOR Infrastructure Development Corporation (the "Company") highly values the confidentiality of your personal information. The Company will only use said information for transactions related to your employment and all other legitimate purposes, shall be kept within the agreed period, and protected against any form of abuse.

Any personal information that you provide shall be kept safe. For more detailed information, see our Privacy Policy at <https://midc.com.ph/>.

Information Accuracy

All personal information collected by the Company shall be considered as correct and accurate. Should any information be inaccurate, the Company will update this information with your consent.

Access and Correction

Under the Data Privacy Act of 2012, you have the right to access information regarding the processing of your personal information under our control. To exercise this right, kindly contact our Data Protection Officer with the following information:

Name	:	Francis Euston R. Acero
Address	:	2nd Floor, Technical Services Building, Meralco Compound, Ortigas Avenue, Pasig City, Metro Manila 1605
Phone No.	:	1622-3204 / 09688917161 / 09175931664
Email	:	dpo@midc.ph

Sharing

Should you not be a match for the Company, it has the discretion to share your application with our subsidiaries, project, and business units, and should you still not be selected, we shall delete your personal information.

Security

We implement sufficient technological, organizational and physical security measures to protect your personal information from loss, misuse, modification, unauthorized or accidental access or disclosure, alteration or destruction.

Storage & Destruction

Your data will be kept within ten (10) years from date of last engagement or as may be required by existing laws, rules and regulations, unless you request your data to be deleted in our system, database, and/or dispose the physical copies of documents earlier than this date, and subject to the limitation of applicable laws, rules or regulations. Once deleted, your information will no longer be searchable or included in anonymous searches and will be completely removed from all the storage locations.

Conformity

By signing the form, you acknowledge that you understand how your data is being processed following your application for employment.

Conforme:

Name and Signature

Date